

**REFORMED CHURCH MINISTRIES TO THE AGING,
THE PARTICULAR SYNOD OF THE MID-ATLANTICS, INC.
Financial Statements
December 31, 2024
With Independent Auditor's Report**

**Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.
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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of
Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.:

Opinion

We have audited the financial statements of Reformed Church Ministries to the Aging, The Particular Synod of the Mid-Atlantics, Inc. (the "Organization"), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities and changes in net assets, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Reformed Church Ministries to the Aging, The Particular Synod of the Mid-Atlantics, Inc. as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the Reformed Church Ministries to the Aging, The Particular Synod of the Mid-Atlantic, Inc.'s December 31, 2023 financial statements, and we expressed an unmodified audit opinion on the audited financial statements in our report dated July 15, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2024 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Withum Smith + Brown, PC

June 23, 2025

**Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.
Statement of Financial Position
December 31, 2024 (With Summarized Financial Information for 2023)**

	<u>2024</u>	<u>2023</u>
Assets		
Current assets		
Cash	\$ 2,081,050	\$ 442,611
Accounts receivable, net	1,845,991	1,647,302
Investments, at fair value	21,962,826	23,461,181
Residents' funds	15,664	13,602
Prepaid expenses and other current assets	421,996	432,248
Interest receivable	<u>43,486</u>	<u>39,142</u>
Total current assets	<u>26,371,013</u>	<u>26,036,086</u>
Property and equipment, net	<u>8,870,523</u>	<u>9,573,136</u>
Operating right-of-use-asset, net	<u>78,529</u>	<u>115,380</u>
Other assets		
Investment - beneficial interest in perpetual trust	717,724	689,028
Investment - deferred compensation	363,308	300,329
Residents' security deposits - restricted	319,321	241,533
Deposits	<u>19,100</u>	<u>19,100</u>
Total other assets	<u>1,419,453</u>	<u>1,249,990</u>
Total assets	<u>\$ 36,739,518</u>	<u>\$ 36,974,592</u>
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 2,530,546	\$ 1,800,973
Residents' funds	15,664	13,602
Current portion of lease liability - operating	<u>38,565</u>	<u>36,851</u>
Total current liabilities	2,584,775	1,851,426
Long-term liabilities		
Deferred compensation payable	363,308	300,329
Long-term lease liability - operating, less current portion	39,964	78,529
Residents' security deposits	<u>319,321</u>	<u>241,533</u>
Total liabilities	<u>3,307,368</u>	<u>2,471,817</u>
Net assets		
Without donor restrictions	32,163,623	33,224,629
With donor restrictions	<u>1,268,527</u>	<u>1,278,146</u>
Total net assets	<u>33,432,150</u>	<u>34,502,775</u>
Total liabilities and net assets	<u>\$ 36,739,518</u>	<u>\$ 36,974,592</u>

The Notes to Financial Statements are an integral part of this statement.

**Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.
Statement of Activities and Changes in Net Assets
Year Ended December 31, 2024 (With Summarized Financial Information for 2023)**

	2024			2023
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Operating revenues				
Net patient service revenues				
Nursing	\$ 14,308,332	\$ -	\$ 14,308,332	\$ 10,772,965
Residential	3,017,479	-	3,017,479	3,016,804
Ancillaries	984,696	-	984,696	1,214,919
Net assets released from restrictions	<u>112,905</u>	<u>(112,905)</u>	<u>-</u>	<u>-</u>
	<u>18,423,412</u>	<u>(112,905)</u>	<u>18,310,507</u>	<u>15,004,688</u>
Operating expenses				
Program services	20,321,641	-	20,321,641	18,189,266
General and administrative	1,516,810	-	1,516,810	1,280,325
Fundraising development	<u>9,166</u>	<u>-</u>	<u>9,166</u>	<u>26,368</u>
	<u>21,847,617</u>	<u>-</u>	<u>21,847,617</u>	<u>19,495,959</u>
Deficiency of operating revenues over expenses	<u>(3,424,205)</u>	<u>(112,905)</u>	<u>(3,537,110)</u>	<u>(4,491,271)</u>
Other revenues (expenses)				
Contributions - Reformed Churches	60,356	-	60,356	33,209
Contributions - other	-	54,414	54,414	589,449
Special events	-	-	-	52,701
Legacies and bequests	37,113	-	37,113	33,387
Investment income, net	2,265,730	20,176	2,285,906	2,999,254
Change in beneficial interest in perpetual trust	<u>-</u>	<u>28,696</u>	<u>28,696</u>	<u>41,055</u>
	<u>2,363,199</u>	<u>103,286</u>	<u>2,466,485</u>	<u>3,749,055</u>
Change in net assets	(1,061,006)	(9,619)	(1,070,625)	(742,216)
Net assets				
Beginning of year	<u>33,224,629</u>	<u>1,278,146</u>	<u>34,502,775</u>	<u>35,244,991</u>
End of year	<u>\$ 32,163,623</u>	<u>\$ 1,268,527</u>	<u>\$ 33,432,150</u>	<u>\$ 34,502,775</u>

The Notes to Financial Statements are an integral part of this statement.

**Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.
Statement of Cash Flows
Year Ended December 31, 2024 (With Summarized Financial Information for 2023)**

	<u>2024</u>	<u>2023</u>
Operating activities		
Change in net assets	\$ (1,070,625)	\$ (742,216)
Adjustments to reconcile change in net assets to net cash used in operating activities		
Depreciation	1,463,428	1,557,410
Amortization of right-of-use asset	36,851	35,331
Change in beneficial interest in perpetual trust	(28,696)	(41,055)
Realized and unrealized (gains) losses on investments	(1,818,510)	(1,409,210)
Changes in		
Accounts receivable, net	(198,689)	(580,574)
Prepaid expenses and other current assets	10,252	166,905
Interest receivable	(4,344)	487
Accounts payable and accrued expenses	729,573	91,401
Deferred compensation payable	62,979	71,485
Operating lease liability	<u>(36,851)</u>	<u>(35,331)</u>
Net cash used in operating activities	<u>(854,632)</u>	<u>(885,367)</u>
Investing activities		
Residents' security deposits - restricted	77,788	7,449
Purchases of property and equipment	(760,815)	(488,501)
Increase in deferred compensation investment	(62,979)	(71,485)
Changes in deposits	-	(500)
Proceeds from sale of investments	5,806,285	3,114,713
Purchases of investments	<u>(2,489,420)</u>	<u>(2,079,404)</u>
Net cash provided by investing activities	<u>2,570,859</u>	<u>482,272</u>
Net change in cash, restricted cash, and restricted cash equivalents	1,716,227	(403,095)
Cash, restricted cash, and restricted cash equivalents		
Beginning of year	<u>684,144</u>	<u>1,087,239</u>
End of year	<u>\$ 2,400,371</u>	<u>\$ 684,144</u>
Reconciliation of cash, restricted cash and restricted cash equivalents		
Cash	\$ 2,081,050	\$ 442,611
Restricted cash for residents' security deposits	<u>319,321</u>	<u>241,533</u>
Total cash, restricted cash, and restricted cash equivalents as recorded on the statement of financial position	<u>\$ 2,400,371</u>	<u>\$ 684,144</u>
Supplemental disclosure of cash flow information		
Cash paid during the year for interest	<u>\$ -</u>	<u>\$ 3,947</u>
Supplemental schedule of noncash investing and financing activities		
Change in resident funds	<u>\$ 1,714</u>	<u>\$ (17,266)</u>

The Notes to Financial Statements are an integral part of this statement.

**Reformed Church Ministries to the Aging,
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Statement of Functional Expenses
Year Ended December 31, 2024 (With Summarized Financial Information for 2023)**

	2024			2023	
	<u>Program Services</u>	<u>General and Administrative</u>	<u>Fundraising Development</u>	<u>Total</u>	<u>Total</u>
Operating expenses					
Salaries and wages	\$ 9,024,789	\$ 651,824	\$ -	\$ 9,676,613	\$ 8,560,620
Contracted outside services	2,016,380	2,410	6,362	2,025,152	1,772,630
Payroll taxes and employee benefits	2,261,481	145,675	-	2,407,156	2,084,477
Food products and tableware	837,375	-	-	837,375	802,769
General supplies	142,921	22,604	-	165,525	157,562
Website	-	20,746	-	20,746	7,919
Linens and miscellaneous table supplies	11,142	-	-	11,142	18,283
Medical expenses	1,952,746	-	-	1,952,746	1,765,703
Patient entertainment	16,131	-	-	16,131	13,779
Patient lost items	2,141	-	-	2,141	1,809
Patient transportation	7,604	-	-	7,604	3,341
Repairs and maintenance	320,549	-	-	320,549	206,946
Contracted services facilities	226,009	-	-	226,009	195,742
Provider tax	328,828	-	-	328,828	305,004
Advertising	-	27,809	-	27,809	34,947
Utilities	497,649	-	-	497,649	526,770
Professional fees	187,957	187,957	-	375,914	229,070
Auditing fees	-	56,308	-	56,308	59,604
Legal fees	-	19,459	-	19,459	57,211
Financial services	-	61,369	-	61,369	46,830
Computer maintenance	207,754	207,754	-	415,508	296,350
Travel	-	10,061	-	10,061	8,421
Postage	2,606	2,606	-	5,212	7,440
Events	11,277	-	-	11,277	16,004
Training and education	7,464	15,676	-	23,140	24,125
Printing	-	4,852	2,804	7,656	6,167
Employment ads	91,221	-	-	91,221	91,456
Dues, fees, and subscriptions	39,656	27,826	-	67,482	63,158
Lease expense	9,084	31,306	-	40,390	53,643
Miscellaneous	82,586	-	-	82,586	56,197
Insurance	587,497	5,934	-	593,431	464,572
Depreciation	<u>1,448,794</u>	<u>14,634</u>	<u>-</u>	<u>1,463,428</u>	<u>1,557,410</u>
Total expenses	<u>\$ 20,321,641</u>	<u>\$ 1,516,810</u>	<u>\$ 9,166</u>	<u>\$ 21,847,617</u>	<u>\$ 19,495,959</u>

The Notes to Financial Statements are an integral part of this statement.

**Reformed Church Ministries to the Aging,
The Particular Synod of the Mid-Atlantics, Inc.
Notes to Financial Statements
December 31, 2024 (With Summarized Financial Information for 2023)**

1. NATURE OF ORGANIZATION

Reformed Church Ministries to the Aging, The Particular Synod of the Mid-Atlantics, Inc. (the "Organization"), incorporated in 1961 as a New Jersey not-for-profit corporation, was organized to aid and assist The Particular Synod of the Mid-Atlantics, Inc., an ecclesiastical assembly and judicatory of the Reformed Church in America, in its care for the aged and to establish, maintain, support, and operate a home (or homes) and other programs for the aged.

The facility, located in Old Bridge, New Jersey, is a long-term care facility consisting of 108 skilled nursing beds and 48 licensed assisted living units accommodating 54 beds. The assisted living program is designed to foster continued independence of residents who require varying levels of assistance with activities of daily living.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America, which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expensed for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization's management and board of trustees.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. The Organization has a beneficial interest in a perpetual trust, restricted in perpetuity to continue the purpose of the Organization. Income generated by the assets can be used for operating activities.

Donor restricted contributions are recorded as net assets without donor restrictions if the restriction is satisfied in the same year. Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities and changes in net assets.

Functional Expenses

The costs of providing program and other activities have been summarized on a functional basis in the statement of activities and changes in net assets. Expenses are directly charged to the program activities other than those that benefit multiple functions, which are allocated. Such allocations are determined by management on an equitable basis. Natural expenses attributable to more than one functional expense category are allocated using a variety of cost allocation techniques such as time and effort (salaries and wages and payroll taxes and employee benefits) and square footage (repairs and maintenance, utilities, insurance, and depreciation).

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Comparative Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, this information should be read in conjunction with the Organization's financial statements as of and for the year ended December 31, 2023 from which the summarized information was derived.

Revenue Recognition

The Organization follows the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 606, *Revenue from Contracts with Customers* ("ASC 606"). ASC 606 supersedes the prior revenue recognition requirements (codified as ASC 605, *Revenue Recognition*) and most industry-specific guidance. ASC 606 established a core principle that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services.

Nursing Service Revenues

Nursing service revenues are reported at the estimated net realizable amounts from residents, third-party payors, and others for services rendered.

The Organization is reimbursed for services rendered to covered program residents as determined by reimbursement formulas. Revenues are initially recorded at standard billing rates. The differences between billing rates and the amounts reimbursable by third-party payors and resident payments are recorded as contractual adjustments to reported revenue. The Medicare system is a prospective rate reimbursement system, which is based on prior-year regional costs, as determined by reimbursement formulas, adjusted for inflation. The Organization's Medicaid rate is based on requirements contained in New Jersey Administrative Code ("N.J.A.C.") 8:85 as determined by the Department of Human Services and Division of Aging Services.

Residential Revenues

In general, revenues are recognized based on the number of days a resident resides in the facility located in Old Bridge, New Jersey, multiplied by the daily rate. Contractual allowances, if any, are provided for at the time revenue is recorded.

The Organization derives revenues primarily from nursing and residential services provided to residents. The Organization reports revenue from resident's services at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing patient care. These amounts are due from residents, governmental programs (Medicare and Medicaid), and private insurers and include variable consideration for retrospective revenue adjustments due to settlements of audits, reviews, and investigations. Generally, the Organization bills the residents and the third-party payors monthly after the services are performed. Revenue for performance obligations is satisfied at a point in time when the goods and services are provided and when the Organization does not believe that it is required to provide additional goods, services, or obligations to the residents. The Organization's ability to collect revenue is affected by a variety of factors, including general economic conditions and each third-party payor's and patient's financial capability.

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The Organization determines the transaction price based on standard billing rates for goods and services provided, reduced by contractual adjustments provided to a third-party payor, discounts provided to uninsured patients, and patient responsibility in accordance with the Organization's policy, and/or implicit price concessions provided to uninsured patients and patient responsibility after insurance. The Organization determines its estimates of contractual adjustments based on contractual agreements, its discount policies, and its historical and expected collection experience. The Organization determines its estimate of implicit price concessions based on its historical and expected collections, current business economic conditions, expected future economic conditions, trends in healthcare coverage and other collection indicators.

Agreements with third-party payors typically provide for payments at less than standard billing rates. A summary of the payment arrangements with major third-party payors is as follows:

- Medicare - A prospective rate reimbursement system, which is based on prior-year regional costs, as determined by reimbursement formulas, adjusted for inflation.
- Medicaid - Based on requirements contained in N.J.A.C. 8:85 as determined by the Department of Human Services and Division of Aging Services.
- Private insurers - Payment agreements with third-party payors generally provide for payment using prospectively determined rates, discounts from standard billing rates, and prospectively determined daily rates.

Contractual adjustments, or differences in standard billing rates and the payments derived from contractual terms with governmental and private insurers, are recorded based on management's best estimates in the period in which services are performed and a payment methodology is established with the patient. Recorded estimates for past contractual adjustments are subject to change, in large part, due to ongoing contract negotiations and regulation changes, which are typical in the U.S. healthcare industry. Revisions to estimates are recorded as contractual adjustments in the periods in which they become known and may be subject to further revisions. Subsequent changes in estimates for third-party payors that are determined to be the result of an adverse change in a payor's ability to pay are recorded as credit loss expense. Credit loss expense for the years ended December 31, 2024 and 2023 was \$1,413,486 and \$851,467, respectively.

Laws and regulations governing Medicare and Medicaid programs are complex and subject to interpretation, as well as significant regulatory action, and in the normal course of business, the Organization is subject to contractual reviews and audits. As a result, there is at least a reasonable possibility that recorded estimates will change in the near term. In addition, the Organization's contracts with private insurers may provide for a retroactive audit or review of claims. The Organization believes that it is in compliance with applicable laws and regulations governing the Medicare and Medicaid programs and that adequate provisions have been made for any adjustments that may result from final settlements from governmental agencies and private insurers.

Retroactive adjustments are considered variable consideration and are included in the determination of the estimated transaction price for providing patient care. These settlements, if applicable, are estimated and accrued based on settlement agreements and historical settlement experience in the period in which the related services are rendered and adjusted in future periods as final settlements are determined. No adjustment has been recorded as the Organization does not expect there to be any retrospective adjustments for services performed prior to December 31, 2024.

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A summary of patient services by revenue and by payor source consisted of the following for the years ended December 31:

	<u>2024</u>	<u>2023</u>
Nursing service revenues, net		
Private resident revenue	\$ 5,740,328	\$ 4,430,755
Medicaid resident revenue	2,934,545	2,913,368
Medicare resident revenue	5,245,729	3,183,505
Managed care revenue	<u>387,730</u>	<u>245,337</u>
	<u>\$ 14,308,332</u>	<u>\$ 10,772,965</u>
Residential service revenues, net		
Private resident revenue	\$ 2,976,337	\$ 2,941,567
Medicaid resident revenue	<u>41,142</u>	<u>75,237</u>
	<u>\$ 3,017,479</u>	<u>\$ 3,016,804</u>

Ancillary service revenues by type of service consisted of the following for the years ended December 31:

	<u>2024</u>	<u>2023</u>
Ancillary service revenues, net		
Therapy	\$ 829,280	\$ 1,091,066
Miscellaneous	<u>155,416</u>	<u>123,853</u>
	<u>\$ 984,696</u>	<u>\$ 1,214,919</u>

Contract Assets and Liabilities

Amounts related to nursing and residential services provided to patients which have not been billed and that do not meet the conditions of an unconditional right to payment at the end of the reporting period are contract assets. Contract asset balances consist primarily of nursing and residential services provided to patients who are still receiving services at the end of the year. There are no contract assets at December 31, 2024 and 2023 or January 1, 2023.

Amounts received related to services that have not yet been provided to clients are contract liabilities. Contract liabilities consist of payments made by customers or third-party payors for services not yet performed which represent fees received in advance to fund nursing and residential services. Contract liabilities are recognized into revenues when the performance obligations are satisfied in the following year. There are no contract liabilities at December 31, 2024 and 2023 or January 1, 2023.

Contribution Revenue

Contributions of cash and other assets are reported as support with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions.

Beneficial interest in perpetual trust is permanently restricted by the donor. Investment earnings that are realized in the current year and that are available for distribution are recorded in net assets without donor restrictions.

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The unrealized income/loss as a result of market fluctuation is recorded in net assets with donor restrictions and increases/decreases the principal amount. Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, which are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation, are recorded at their fair values in the period received.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at market value based on quoted market prices in the statement of financial position. Investment expenses are shown net of investment income.

Investment - Deferred Compensation

The investment is carried at fair value. The investment represents amounts contributed to a 457(b) plan for an officer and key employee of the Organization. See Note 11 for additional information about the terms of the plan.

Property and Equipment

Property and equipment are carried at cost. Depreciation charges with respect to property and equipment have been made by the Organization using the straight-line method over the estimated useful lives of the assets as follows:

<u>Description</u>	<u>Estimated Life (Years)</u>
Building and improvements	5-31.5
Furniture and fixtures	5-15
Dining room and kitchen equipment	3-10
Other equipment	3-10
Automotive equipment	3-5

Expenditures for maintenance and repairs are charged to activities as incurred. Expenditures for betterments and major renewals are capitalized and, therefore, would be included in property and equipment.

Leases

The Organization determines if an arrangement is a lease at inception and classifies its leases at commencement. Leases are presented as operating right-of-use (“ROU”) assets and the corresponding lease liabilities are included in operating lease liabilities, current portion and operating lease liabilities, net of current portion on the Organization’s statements of financial position. ROU assets represent the Organization’s right to use an underlying asset, and lease liabilities represent the Organization’s obligation for lease payments in exchange for the ability to use the asset for the duration of the lease term.

The Organization categorizes leases with contractual terms longer than twelve months as either operating or finance. Finance leases are generally those leases that allow the Organization to substantially utilize or pay for the entire asset over its estimated life. All other leases are categorized as operating leases. Leases with contractual terms of 12 months or less are not recorded on the statement of financial position.

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Lease liabilities are recognized at the commencement date and determined using the present value of the future minimum lease payments over the lease term. ROU assets are recognized based on the initial present value of the fixed lease payments plus any direct costs from executing the leases. The lease term may include options to extend when it is reasonably certain that the Organization will exercise that option. Lease assets are tested for impairment in the same manner as long-lived assets used in operations.

The Organization has lease agreements which contain both lease and non-lease components, which it has elected to account for as lease expense and maintenance. As such, variable lease payments, including those not dependent on an index or rate, such as real estate taxes, common area maintenance, and other costs that are subject to fluctuation from period to period are not included in lease measurement. Fixed payments, such as sales tax on equipment leases, are included in lease measurement.

Costs associated with operating lease assets are recognized on a straight-line basis within operating expenses over the term of the lease. Finance lease assets are amortized on a straight-line basis over the shorter of the estimated useful lives of the assets or the lease term. The interest component of a finance lease is included in interest expense and recognized using the effective interest method over the lease term. The Organization has no financing leases.

Several key estimates and judgements are used to determine the ROU assets and lease liabilities including the discount rate used to discount the unpaid lease payments to present value, lease term, and lease payments. U.S. GAAP requires a lessee to discount its unpaid lease payments using the interest rate implicit in the lease. If that rate cannot be readily determinable, the Organization has elected to utilize the risk-free rate of return for U.S. Treasury securities of a similar term at the date of inception.

Long-Lived Asset Impairment

Long-lived assets are reviewed for impairment when events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. A property's value is impaired only if management's estimate of the aggregate future cash flows (undiscounted) to be generated by the property is less than the carrying value of the property. No such assessment was required for the years ended December 31, 2024 and 2023.

Income Taxes

The Organization is exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). Therefore, no provision has been made for income taxes on the statement of activities and changes in net assets.

The Organization files tax returns in the U.S. federal jurisdiction and New Jersey. The Organization has evaluated uncertain tax positions in accordance with accounting standards regarding accounting for contingencies and has determined it has no uncertain tax positions as of December 31, 2024 and 2023.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates utilized in the preparation of the accompanying financial statements include the valuation of accounts receivable and contractual allowances. Actual results could differ from those estimates.

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Advertising

Advertising costs are expensed as incurred and were \$27,809 and \$34,947 for the years ended December 31, 2024 and 2023, respectively.

Performance Indicator

The statement of activities and changes in net assets includes deficiency of operating revenues over expenses as the performance indicator. Changes in net assets without donor restrictions which are excluded from the performance indicator, consistent with industry practice, include investment income, contributions and bequests, special events, and change in beneficial interest in perpetual trust.

Recently Adopted Accounting Pronouncements

The Organization is not aware of any accounting pronouncements, not yet adopted, that would have a material effect on its current or prospective financial statements.

3. LIQUIDITY AND AVAILABILITY OF RESOURCES

As of December 31, 2024 and 2023, financial assets and liquidity resources available within one year for general expenditures were as follows:

	<u>2024</u>	<u>2023</u>
Financial assets		
Cash	\$ 2,081,050	\$ 442,611
Accounts receivable, net	1,845,991	1,647,302
Investments - without donor restrictions	21,962,826	23,461,181
Interest receivable	<u>43,486</u>	<u>39,142</u>
Total financial assets	25,933,353	25,590,236
Less: Restricted assets	<u>550,803</u>	<u>589,118</u>
Total financial assets and liquidity resources	<u>\$ 25,382,550</u>	<u>\$ 25,001,118</u>

The financial assets above are not subject to donor or other contractual restrictions that make them unavailable for general expenditures within one year of the statement of financial position date. The Organization's financial assets listed above that will cover any additional cash flow needs not covered by operating revenues.

4. ACCOUNTS RECEIVABLE AND CREDIT POLICIES

Accounts receivable at December 31, 2024 and 2023 are summarized as follows:

	<u>2024</u>	<u>2023</u>
Accounts receivable, net	<u>\$ 1,845,991</u>	<u>\$ 1,647,302</u>

The accounts receivable balance, net as of January 1, 2023 was \$1,066,728.

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Accounts receivable are unsecured obligations due from Medicaid, Medicare, patients, or their insurance company under terms requesting payments within 30 days from the service date. Patient receivable balances with invoice dates over 30 days old are reviewed for delinquency. Accounts are deemed delinquent if, after 30 days, no contact can be made with the patient or insurance company to assure payment. Once private pay account balances are deemed delinquent, they begin accruing interest on a monthly basis of 1.5% for a total annual rate of 18%. During 2024 and 2023, the Organization did not charge patients interest on their delinquent account balances.

Accounts receivable are stated at the amount billed to the patient or the appropriate third-party payor. Payments of accounts receivable are allocated to the specific invoices identified on the payor's remittance advice or, if unspecified, are applied to the earliest unpaid invoices.

The carrying amount of receivables is reduced by a valuation allowance for credit losses that reflects management's best estimate of the amount that will not be collected. Management individually reviews all accounts receivable balances that exceed 90 days from invoice date, and based on an assessment of current creditworthiness, estimates the portion, if any, of the balance that will not be collected.

5. INVESTMENTS

Investments consist of the following at December 31:

	2024		2023	
	Cost	Market	Cost	Market
Money market funds	\$ 469,796	\$ 469,796	\$ 447,931	\$ 447,931
Investment grade taxable	5,352,601	5,101,523	5,982,762	5,699,847
International bonds	97,096	104,879	171,543	169,417
Global high yield taxable bonds	631,617	610,789	653,526	623,316
U.S. equities - large cap	3,670,077	7,619,222	4,805,970	8,728,792
U.S. equities - mid cap	1,685,726	2,717,845	1,604,469	2,494,341
U.S. equities - small cap	1,139,088	1,608,394	1,139,474	1,559,105
International developed equities	912,454	1,359,388	961,652	1,247,564
Emerging markets equities	393,548	472,720	668,120	627,299
Other funds	1,287,568	1,282,730	1,287,569	1,258,397
Commodities	797,630	615,540	797,630	605,172
	\$ 16,437,201	\$ 21,962,826	\$ 18,520,646	\$ 23,461,181

The following summarizes the investment return and its classification in the statement of activities and changes in net assets for the years ended December 31:

	2024	2023
Interest and dividends	\$ 578,774	\$ 569,970
Realized gains	1,239,736	839,240
Unrealized (losses) gains	585,088	1,707,681
	2,403,598	3,116,891
Less: Investment fees	117,692	117,637
Investment income, net	\$ 2,285,906	\$ 2,999,254

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Beneficial Interest in Perpetual Trust

Under the terms of a perpetual trust held and administered by a third party, the Organization is the beneficiary of income earned on this trust's assets in perpetuity. The Organization recognizes the fair value of the trust's assets as an asset, beneficial interest in perpetual trust, and the increase (decrease) in fair value as revenue with donor restrictions. The change in value recognized in 2024 and 2023 was an unrealized gain of \$28,696 and \$41,055, respectively.

The Organization records income as without donor restrictions in the period it is received from the trust.

6. PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31:

	<u>2024</u>	<u>2023</u>
Land	\$ 1,586,445	\$ 1,586,445
Building and improvements	24,727,208	24,292,226
Furniture and fixtures	1,464,650	1,265,447
Equipment	<u>6,981,856</u>	<u>6,855,525</u>
	34,760,159	33,999,643
Less: Accumulated depreciation	<u>25,889,636</u>	<u>24,426,507</u>
Property and equipment, net	<u>\$ 8,870,523</u>	<u>\$ 9,573,136</u>

Depreciation expense included as a charge to operations for the years ended December 31, 2024 and 2023 amounted to \$1,463,428 and \$1,557,410, respectively.

7. LEASES

The Organization leases various equipment and vehicles for operations. The leases have varying expiration dates through November 2028.

The statement of financial position includes operating lease right-of-use assets and liabilities at December 31, 2024 and 2023 as follows:

	<u>2024</u>	<u>2023</u>
Operating lease right-of-use asset, gross	\$ 150,711	\$ 150,711
Less: Accumulated amortization of right-of-use asset	<u>(72,182)</u>	<u>(35,331)</u>
Total operating lease right-of-use asset, net	<u>\$ 78,529</u>	<u>\$ 115,380</u>
Current portion of lease liabilities - operating	\$ 38,565	\$ 36,851
Long-term lease liabilities - operating	<u>39,964</u>	<u>78,529</u>
Total operating lease liabilities	<u>\$ 78,529</u>	<u>\$ 115,380</u>

Operating lease expense for the years ended December 31, 2024 and 2023 was \$41,174 and \$37,202, respectively. There was no variable lease expense for the years ended December 31, 2024 and 2023.

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The following is a maturity analysis of the annual undiscounted cash flows of the operating lease liability for the years ending December 31:

2025	\$ 41,174
2026	36,226
2027	2,488
2028	<u>2,280</u>
Total undiscounted future lease payments	82,168
Less: Imputed interest	<u>(3,639)</u>
Total operating lease liabilities at December 31, 2024	<u>\$ 78,529</u>

The weighted average remaining lease term and the weighted average discount rate for the operating lease liability at December 31, 2024 and 2023 was 2.07 and 3.07 years, respectively, and 4.54% for both years. Cash paid for amounts included in the measurement of lease liabilities was \$41,174 and \$37,202 for the years ended December 31, 2024 and 2023, respectively.

8. RECURRING FAIR VALUE MEASUREMENTS

The Organization's investments are recorded at fair value in accordance with the accounting pronouncement on fair value measurements, which established a framework for measuring fair value and clarifies that fair value is an estimate of the exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants (i.e., the exit price at the measurement date).

The accounting pronouncement on fair value measurements establishes a three-tier fair value hierarchy, which classifies the inputs used in measuring fair value. These tiers include:

Level 1 - Quoted prices in active markets for identical assets or liabilities.

Level 2 - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities (interest rates, prepayment speeds, credit risk, etc.).

Level 3 - Unobservable inputs that are supported by little or no market activity and that are financial instruments whose value is determined using pricing models, discounted cash flows, or similar methodologies, as well as instruments for which the determination of fair value requires significant judgment or estimation.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques need to maximize the use of observable inputs and minimize the use of unobservable inputs. There were no changes in the methodologies used at December 31, 2024 and 2023, and there were no transfers between any of the fair value measurement levels for the years ended December 31, 2024 and 2023.

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The following tables summarize investments without donor restrictions which have been accounted for at fair value on a recurring basis as of December 31, 2024 and 2023, along with the basis for the determination of fair value:

	2024			
	<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Assets				
Money market funds	\$ 469,796	\$ 469,796	\$ -	\$ -
Investment grade taxable	5,101,523	5,101,523	-	-
International bonds	104,879	104,879	-	-
Global high yield taxable bonds	610,789	610,789	-	-
U.S. equities - large cap	7,619,222	7,619,222	-	-
U.S. equities - mid cap	2,717,845	2,717,845	-	-
U.S. equities - small cap	1,608,394	1,608,394	-	-
International developed equities	1,359,388	1,359,388	-	-
Emerging markets equities	472,720	472,720	-	-
Other funds	1,282,730	1,282,730	-	-
Commodities	615,540	615,540	-	-
	<u>\$ 21,962,826</u>	<u>\$ 21,962,826</u>	<u>\$ -</u>	<u>\$ -</u>
Deferred compensation				
Target date 2035	\$ 294,861	\$ 294,861	\$ -	\$ -
Fidelity Government Cash Reserve	68,447	68,447	-	-
Total deferred compensation	<u>\$ 363,308</u>	<u>\$ 363,308</u>	<u>\$ -</u>	<u>\$ -</u>
2023				
	<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Assets				
Money market funds	\$ 447,931	\$ 447,931	\$ -	\$ -
Investment grade taxable	5,699,847	5,699,847	-	-
International bonds	169,417	169,417	-	-
Global high yield taxable bonds	623,316	623,316	-	-
U.S. equities - large cap	8,728,792	8,728,792	-	-
U.S. equities - mid cap	2,494,341	2,494,341	-	-
U.S. equities - small cap	1,559,105	1,559,105	-	-
International developed equities	1,247,564	1,247,564	-	-
Emerging markets equities	627,299	627,299	-	-
Other funds	1,258,397	1,258,397	-	-
Commodities	605,172	605,172	-	-
	<u>\$ 23,461,181</u>	<u>\$ 23,461,181</u>	<u>\$ -</u>	<u>\$ -</u>
Deferred compensation				
Target date 2035	\$ 252,641	\$ 252,641	\$ -	\$ -
Target date 2029	45,095	45,095	-	-
Total deferred compensation	<u>\$ 297,736</u>	<u>\$ 297,736</u>	<u>\$ -</u>	<u>\$ -</u>

9. RESIDENTS' FUNDS

Residents' funds and residents' security deposits are restrictive in nature and are not available for operations.

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10. RELATED PARTY TRANSACTIONS

The Organization provides medical and other employee benefits for eligible employees through the Board of Pensions of the Reformed Church in America (“RCA”). The Organization also participates in the RCA multiemployer defined contribution retirement annuity plan (the “Plan”). The Organization has a contributory thrift and savings plan for salaried employees meeting certain service requirements, which qualifies under Section 403(b) of the Internal Revenue Code. The Plan provides for employer contributions for eligible employees of 4% to 6.5%. Contributions into the Plan are made based on specific eligibility requirements. For the years ended December 31, 2024 and 2023, the total Plan expense amounted to \$244,197 and \$226,745, respectively.

11. DEFERRED COMPENSATION

A deferred compensation agreement was entered into with an officer and a qualified employee of the Organization and funded in accordance with the requirements of Section 457(b) of the Internal Revenue Service. Under the current agreement, the Organization maintains the investment. The amount of \$363,308 and \$300,329 due under the agreement was accrued and included in deferred compensation payable at December 31, 2024 and 2023, respectively.

The 457(b) expense for the years ended December 31, 2024 and 2023 amounted to \$21,684 and \$22,466, respectively. Discretionary contributions are based on a percentage of compensation of an officer and employee in accordance with the plan document. Benefits earned under the plan are fully vested.

12. NET ASSETS

Components of net assets are as follows at December 31:

	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Operating	\$ 32,163,623	\$ -	\$ 32,163,623
Benevolent fund	-	428,409	428,409
Restricted for renovations	-	6,046	6,046
Other purpose restrictions	-	116,348	116,348
Beneficial interest in perpetual trust	-	717,724	717,724
	<u>\$ 32,163,623</u>	<u>\$ 1,268,527</u>	<u>\$ 33,432,150</u>

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	2023		
	Without Donor Restrictions	With Donor Restrictions	Total
Operating	\$ 33,224,629	\$ -	\$ 33,224,629
Benevolent fund	-	408,233	408,233
Restricted for renovations	-	6,046	6,046
Other purpose restrictions	-	174,839	174,839
Beneficial interest in perpetual trust	-	689,028	689,028
	<u>\$ 33,224,629</u>	<u>\$ 1,278,146</u>	<u>\$ 34,502,775</u>

13. CONCENTRATION OF CREDIT RISK

Financial investments which potentially subject the Organization to concentrations of credit risk consist of cash and investments. The Organization has significant cash balances at financial institutions which throughout the year regularly exceed the federally insured limit of \$250,000. Any loss incurred or a lack of access to such funds could have a significant impact on the Organization's financial condition, results of operations and cash flows.

The Organization grants credit without collateral to its residents, the majority of whom are insured under third-party payor agreements.

The mix of receivables from residents and third-party payors as of December 31 is as follows:

	2024	2023
Private	28 %	38 %
Managed care/caid	14	5
Medicaid	42	47
Medicare	<u>16</u>	<u>10</u>
	<u>100 %</u>	<u>100 %</u>

The Organization invests certain of its surplus operating funds in various investment vehicles which are not insured or guaranteed by the U.S. Government. Management monitors the soundness of these institutions and has not experienced any collection losses with these institutions.

Revenues from the Medicare and Medicaid programs accounted for approximately 37% and 20%, respectively, of the facility's skilled nursing patient revenue for the year ended December 31, 2024, and 29% and 27%, respectively, of the facility's skilled nursing patient revenue for the year ended December 31, 2023.

14. MEDICAL MALPRACTICE INSURANCE

The Organization has medical malpractice insurance coverage on an occurrence basis underwritten by a commercial insurance company. At December 31, 2024, primary coverage is \$1,000,000 per occurrence and \$3,000,000 in the aggregate. In addition, the Organization has an umbrella policy for \$3,000,000.

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15. COMMITMENTS AND CONTINGENCIES

Litigation

The Organization is the defendant in pending legal actions in the normal course of business. The ultimate outcome of these actions is unknown at the present time. Accordingly, no provision for any liability that might result has been made in the accompanying financial statements. In the opinion of management, the outcome of any existing actions will not exceed the Organization's insurance limits and are not considered to be material in relation to the Organization's financial position.

16. SELF-INSURED HEALTH PLAN

In 2017, the Organization began operating a self-insured health plan for all employees. The health plan is administered by a third party. Because of the potential catastrophic claims, the Organization has purchased stop-loss insurance that becomes effective when claims exceed \$60,000 per employee, per year.

The Organization has set aside a reserve of \$137,666 and \$98,491 as of December 31, 2024 and 2023, respectively, to cover potential claims incurred but not reported. The Organization did not exceed the stop loss insurance limit in 2024 but did so in 2023, with related reimbursements received during that year. Consequently, the stop loss receivable reported on the Organization's financial statements was \$0 as of December 31, 2024 and 2023.

17. SUBSEQUENT EVENTS

The Organization has evaluated subsequent events occurring after the statement of financial position date through June 23, 2025, the date the financial statements were available to be issued. Based on this evaluation, the Organization has determined that no subsequent events have occurred that require disclosure in or adjustment to the financial statements.